



ENVIRONMENTAL POLICY

The Environmental policy is applicable to the businesses owned entirely or in part by the Wigley Group Limited, including The Wigley Group Ltd, Wigley Contracts (Barby) Ltd and Wigley Strategic Land Ltd which for ease, will be denoted as 'the company' within this document.

The company is conscious of the environmental footprint and actively works to prevent pollution. This is achieved by controlling and reducing the impact that the company has on the environment throughout all work activities, specifically the reduction of:

- Emissions to the atmosphere
- Discharges and spillages to the drainage system, ground and watercourses
- Disposal of waste materials
- Noise and light pollution and other nuisances to the local community

This is achieved via:

- Control of environmental impacts via systems of work, design and innovation
- Thoughtful selection of work equipment and substances
- The implementation of and training on company procedures

The company is committed to complying with all legal and other requirements that are applicable and ensures that sufficient resources are available to allow our environmental pledge to be met.

The Director of Central Group Operations has overall responsibility for environmental matters relating to The Wigley Group Ltd and Wigley Commercial Services Ltd. The Development Director of Wigley Contracts (Barby) Ltd has overall responsibility for environmental matters relating to Wigley Contracts (Barby) Ltd. However, the implementation of this policy is delegated to each employee who has a responsibility to ensure that they and any third parties that they are responsible for are working in a way that does not adversely affect the companies' commitment.